

Nondiscrimination Statement

Discrimination is Against the Law

Quality Hospice Care complies with applicable Federal civil rights law and does not discriminate on the basis of race, color, national origin, age, disability, or sex (consistent with the scope of sex discrimination described at 45 CFR ; 92.101(a)(2). Quality Hospice Care does not exclude people or treat them less favorably because of race, color, national origin, age, disability, or sex.

Quality Hospice Care:

- Provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats).
- Provides free language assistance services to people whose primary language is not English, which may include:
 - Qualified interpreters

If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, contact Jill Jones, Agency Administrator.

If you believe that Quality Hospice Care has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with Thom Mills, Corporate Administrator. Mailing address: 2047 Castaic Lane; Knoxville, TN 37932; telephone number: 865-474-8381; fax: 865-693-4389; email: TMills@qualityhomehealth.com. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Thom Mills, Corporate Administrator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

This notice is available at Quality Hospice Care's website: QualityHospice.org.